





EDITORIAL

The month of August 2018 will hold special significance for us, as our company played host Dr. M M Kutty, Secretary, MOPNG. He visited our Corporate Office, the Greases & Lubricants plant and the Container Freight Station at Kolkata on 24th August. On the same day, Balmer Lawrie won the "Rajbhasha Award" for best performance in official language implementation during the 'TOLIC (PSUs) – Kolkata' half-yearly meet held in Kolkata. Read this issue of BLOOM to know more.

The Annual General Meeting of our company was held in Kolkata on 12th September and the Hindi fortnight celebrations commenced on 1st September at Delhi and Chennai and on 14th September at Kolkata and Mumbai. We will bring you details of these events in the next issue of BLOOM.



The 101st Annual General Meeting at Kolkata; Seen in picture are the Chairman & Managing Director, Directors and Company Secretary of Balmer Lawrie & Co. Ltd.

With the celebration of Janmashtami, Ganesh Chaturthi, Eid, Onam and Vishwakarma Puja, we have welcomed the festive season. We will be celebrating Durga Puja / Vijaya Dashami / Dussehra, Diwali and other festivals in the following months. BLOOM extends its best wishes to you and your family for the festive season! As always, I'll look forward to your feedback, contributions and suggestions. Do send them to mukhopadhyay.mohar@balmerlawrie.com.

Mohar







Balmer Lawrie rolled out the red carpet for Dr. M M Kutty, Secretary, Ministry of Petroleum and Natural Gas (MOPNG), Government of India on 24th August 2018 at Kolkata. During his visit, he had a meeting with Mr. Prabal Basu, C&MD and Directors of the company at the corporate headquarters to take stock of the company's performance. He also took time out to visit the company's newly modernised Applications Research Laboratory, the state-of-the-art R&D centre for Greases & Lubricants and also the Container Freight Station at Kolkata. Dr. Kutty took over as Secretary, MOPNG on 1st July 2018.



An air import consol contract was signed between Balmer Lawrie and Department of Space (DOS) on 31st August 2018 in Bangalore. This pan contract is valid for five years and is valued at Rs. 70 crore. Mr. Manas Kumar Ganguly, COO [Logistics] inked the contract on behalf of the company in the presence of top officials from **ISRO** Balmer Lawrie and Executives.



The Indian Air Force (IAF) officially launched the Stores, Proactive, Efficient and Expeditious Despatch of Extra Size / Wt Consignment (SPEEDEX) contract on 24th August 2018 in New Delhi. Launched by IAF Maintenance air officer-in-charge, Air Marshal RKS Shera, the SPEEDEX contract was concluded on 28th June 2018 with Balmer Lawrie for the air component. The SPEEDEX programme aims to minimise delays in the dispatch of consignment, in addition to easily transporting operationally urgent stores by air, and normal consignments by land. The ability to 'lift, shift and move' forms the basis of an effective transportation management and has a significant impact on all principles of military logistics. Prior to this contract, the IAF used hired transport to move cargo to the different air force bases, which often caused delays in the dispatch of critically required stores. In order to resolve the issue, the IAF intended to reduce the time taken for the movement of the cargo that would ensure early availability of stores to the field units. The current contract will help to enhance support for maintenance activities thereby improving operational readiness of IAF.



Balmer Lawrie was felicitated by Kolkata Port Trust as the 'Promising CFS Operator 2017-18' at Kolkata Dock System in a function organised on 27th August 2018. The award was handed over by the Chairman of KoPT to Mr. Prasant Basu, Chief Manager, CFS - Kolkata. Congratulations to the team!



A technical meet was organized for the Executives of SBU: ROFS and the Engineering & Projects department at Hotel Radisson Blu in Mysuru, Karnataka on 18th August 2018. The meet was attended by Mr. Prabal Basu, C&MD and Mr. D Sothi Selvam, Director [Manufacturing Businesses].



workshop on Vigilance perspective on Procurement / Purchase system of the company was for organised Officers and Executives in the Eastern Region on 27th August 2018 at the Balmer Lawrie Training Centre in the Corporate Office at Kolkata. The session, which was very well received, was conducted by Mr. Dipankar Mondal, VP [Vigilance] & SA to CVO.



Independence day was celebrated in various plants / units with much fervour. In photo are glimpses of the flag hoisting ceremony and other programs from G&L, IP and CFS Kolkata; IP – Taloja, MMLH - Visakhapatnam and Manali, Chennai.

OFFICIAL LANGUAGE UPDATE



दिनांक 24 अगस्त 2018 को कोलकाता में आयोजित नगर राजभाषा कार्यान्वयन समिति [उपक्रम] कोलकाता की छमाही बैठक के दौरान बामर लॉरी को राजभाषा कार्यान्वयन के क्षेत्र में श्रेष्ठ निष्पादन हेतु "राजभाषा पुरस्कार" से सम्मानित किया गया।



दिनांक 8 अगस्त 2018 को प्रधान कार्यालय के प्रशिक्षण केंद्र में एक हिंदी कार्यशाला का आयोजन किया गया। कार्यशाला का उद्घाटन निदेशक (मा.सं.& सीए), श्री ए रत्नशेखर के कर कमलों से किया गया। इस कार्यशाला में संकाय सदस्य के रूप में श्रीमती क़ैसर जहाँ, पूर्व सहायक निदेशक, हिन्दी शिक्षण योजना, पूर्वी क्षेत्र को आमंत्रित किया गया, जिन्होंने राजभाषा नीति, नियम, अधिनियम, हिंदी में नोटिंग/ड्राफ्टिंग/पत्राचार के बारें में चर्चा की। कार्यशाला में कुल 25 अधिकारियों / कर्मचारियों ने उत्साह पूर्वक भाग लिया।



हिन्दी प्रवीण एवं प्राज्ञ परीक्षा, नवम्बर 2018 सत्र के लिए क्षेत्रीय मानव संसाधन – पूर्व के अंतर्गत 11 कर्मचारियों को नामित किया गया है । इसी क्रम में हमारें प्रधान कार्यालय में हिन्दी प्रशिक्षण के लिए कक्षाएँ चलाई जा रही है । सभी प्रशिक्षार्थी हिन्दी कक्षा में भाग लेते हुए परिलक्षित ।

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE

In our pursuit of sustainable development, it has been our constant endeavor to adopt green measures and minimise carbon footprint. The Administration Department at Corporate Office, Kolkata undertook a commendable project of upgrading technology in the elevators of the rear building. With the help of AC synchronous motor with gearless drive and advance microprocessor based controller with V3F technology, the elevators have helped in:

- Significant reduction in power consumption
- Advanced safety features with ARD technology
- Low maintenance cost
- Reducing space in the machine room
- Improving housekeeping and aesthetic view

This initiative has helped the company to reduce 10000 units per month and offset 100 MT of ${\rm CO_2}$ each year, apart from improving safety and maintenance cost.





Before After





कार्मिक सूचना – अगस्त 2018 / Personnel Information – August 2018

स्थानंतरण / Transfers

श्री शांतनु आचार्य, मुख्य प्रबन्धक [लेखा & वित्त], टी & वी, टी & वी- दिल्ली को एलआई- कॉर्पोरेट ऑफिस, कोलकाता में मुख्य प्रबन्धक [वित्त & लेखा]- एलआई के रूप में स्थानंतरित किया गया ।

Mr. Santanu Acharya, Chief Manager [Accounts & Finance]-T&V, T&V - Delhi has been transferred to LI - Corporate Office, Kolkata as Chief Manager [Finance & Accounts]-LI.

श्री सुभाष सी तिवारी, वरिष्ठ प्रबन्धक [विनिर्मान], आईपी – तलोजा को आईपी – बड़ौदा में वरिष्ठ प्रबन्धक [विनिर्मान] के रूप में स्थानंतरित किया गया।

Mr. Subhash C Tiwari, Sr. Manager [Manufacturing], IP - Taloja has been transferred to IP - Baroda as Sr. Manager [Manufacturing].

श्री पी.एम पलवाणन, प्रबन्धक [ओशन ऑपरेशंस], एलएस – मुंबई को एलएस - चेन्नई में प्रबन्धक [परिचालन] के रूप में स्थानंतरित किया गया । Mr. P M Palvannan, Manager [Ocean Operations], LS - Mumbai has been transferred to LS - Chennai as Manager [Operations].

श्री एस. सत्यनारायणन, उप-प्रबन्धक [ओशन], एलएस – चेन्नई को एलएस – कोयम्बटूर में शाखा-प्रबन्धक [फ्रेट फॉरवर्डिंग] – कोयम्बटूर के रूप में स्थानंतरित किया गया ।

Mr. S Sathyanarayanan, Dy. Manager [Ocean], LS - Chennai has been transferred to LS - Coimbatore as Branch Manager [Freight Forwarding]-Coimbatore.

आपको नए कार्यभार की शुभकामनांए। Wish you all the best in your new role!

<u>नए सदसय / New Members</u>



श्री अभिषेक लाहौटी की नियुक्ति 13 अगस्त, 2018 को सचिव विभाग, कॉर्पोरेट कार्यालय - कोलकाता में सहायक कंपनी सचिव के रूप में हुई ।

Mr. Abhishek Lahoti joined Secretary's Department, Corporate Office - Kolkata as Asst. Company Secretary on 13th August, 2018.



श्री विजय कुमार शुक्ला की नियुक्ति 31 अगस्त, 2018 को लॉजिस्टिक्स सर्विसेस, दिल्ली में सहायक प्रबंधक [सीएचए संचालन] - एफ़एफ़ के रूप में हुई ।

Mr. Vijay Kumar Shukla joined Logistics Services, Delhi as Asst. Manager [CHA Operations]-FF on 31st August, 2018.



सुश्री पल्लवी गजानन थोराट की नियुक्ति 20 अगस्त, 2018 को ट्रैवल & वेकेशंस, मुम्बई में सहायक प्रबन्धक [विपणन एवं केएआर] के रूप में हुई।

Ms. Pallavi Gajanan Thorat joined Travel & Vacations, Mumbai as Asst. Manager [Marketing and KAR] on 20^{th} August, 2018.



श्री आशीष शर्मा की नियुक्ति 1 अगस्त, 2018 को कॉर्पोरेट ए & एफ़, कोलकाता में किनष्ठ अधिकारी [ट्रस्ट फंड्ज]- के रूप में हुई।

Mr. Ashish Sharma joined Corporate A&F, Kolkata as Junior Officer [Trust Funds] on 1st August, 2018.



श्री मोहन गुगलोथ की नियुक्ति 1 अगस्त, 2018 को कार्पोरेट टीसीडबल्यू, हैदराबाद में कनिष्ठ अधिकारी [विक्रय & विपणन] के रूप में हुई ।

Mr. Mohan Gugloth joined Corporate TCW, Hyderabad as Junior Officer [Sales & Marketing] on 1st August, 2018.



श्री पवन कुमार श्रीवास्तव की नियुक्ति 1 अगस्त, 2018 को कार्पोरेट आईटी, कोलकाता में किनष्ठ अधिकारी [आईटी] के रूप में हुई।

Mr. Pawan Kumar Srivastava joined Corporate IT, Kolkata as Junior Officer [IT] on 1st August, 2018.



श्री अजय सोलंकी की नियुक्ति 3 अगस्त, 2018 को लॉजिस्टिक्स इनफ्रास्ट्रक्चर, मनाली (चेन्नई) में कनिष्ठ अधिकारी [यार्ड परिचालन] के रूप में हुई।

Mr. Ajay Solanki joined Logistics Infrastructure, Manali (Chennai) as Junior Officer [Yard Operations] on 3rd August, 2018.



श्री सुरजीत बराल की नियुक्ति 6 अगस्त, 2018 को सीएफ़एस, कोलकाता में किनष्ठ अधिकारी [यार्ड परिचालन] सीएफ़एस के रूप में हुई ।

Mr. Surajeet Baral joined CFS, Kolkata as Jr. Officer [Yard Operations]-CFS on 6th August, 2018.



श्री सैलेशकुमार हिमतलाल वघेला की नियुक्ति 8 अगस्त, 2018 को कार्पोरेट आईटी, कोलकाता में किनष्ठ अधिकारी आईटी। के रूप में हुई।

Mr. Shaileshkumar Himatlal Vaghela joined Corporate IT, Kolkata as Junior Officer [IT] on 8th August, 2018.



श्री सुमन ममिन्द्रला की नियुक्ति 8 अगस्त, 2018 को इंडस्ट्रियल पैकेजिंग, तलोजा में कनिष्ठ अधिकारी [इलेक्ट्रॉनिक्स] के रूप में हई ।

Mr. Suman Mamindla joined Industrial Packaging, Taloja as Junior Officer [Electronics] on 8th August, 2018.



श्री मुकुन्द दिनकर शिंदे की नियुक्ति 13 अगस्त, 2018 को टीसीडबल्यू, पटलगंगा में कनिष्ठ अधिकारी वियरहाउस परिचालना के रूप में हुई।

Mr. Mukund Dinkar Shinde joined TCW, Patalganga as Junior Officer [Warehouse Operations] on 13th August, 2018.



श्री सुनील कुमार की नियुक्ति 13 अगस्त, 2018 को टीसीडबल्यू, राई में कनिष्ठ अधिकारी [वेयरहाउस परिचालन] के रूप में हुई ।

Mr. Sunil Kumar joined TCW, Rai as Junior Officer [Warehouse Operations] on 13th August, 2018.



श्री मानस जाना की नियुक्ति 16 अगस्त, 2018 को इंडस्ट्रियल पैकेजिंग, सिलवासा में कनिष्ठ अधिकारी [इलैक्ट्रिकल] के रूप में हुई।

Mr. Manas Jana joined Industrial Packaging, Silvassa as Junior Officer [Electrical] on 16th August, 2018.



श्री पंकज प्रसाद की नियुक्ति 16 अगस्त, 2018 को टीसीडबल्यू, राई में किनष्ठ अधिकारी [विक्रय & विपणन] के रूप में हई।

Mr. Pankaj Prasad joined TCW, Rai as Junior Officer [Sales & Marketing] on 16th August, 2018.



श्री पंकज दामोदर नागरकर की नियुक्ति 17 अगस्त, 2018 को टीसीडबल्यू, मेड्चल (हैदराबाद) में कनिष्ठ अधिकारी [प्लांट ऑपरेशन] के रूप में हुई ।

Mr. Pankaj Damodar Nagarkar joined TCW, Medchal (Hyderabad) as Junior Officer [Plant Operation] on 17th August, 2018.



सुश्री सुमलता की नियुक्ति 17 अगस्त, 2018 को ट्रैवल & वैकेशंस, हैदराबाद में किनष्ठ अधिकारी [ट्रैवल] के रूप में हुई। **Ms. K Sumalatha** joined Travel & Vacations, Hyderabad as Junior Officer [Travel] on 17th August, 2018.



श्री अभिषेक सिंह की नियुक्ति 21 अगस्त, 2018 को टीसीडबल्यू, राई में किनष्ठ अधिकारी [प्लांट परिचालन] के रूप में हुई।

Mr. Abhisekh Singh joined TCW, Rai as Junior Officer [Plant Operations] on 21st August, 2018.



श्री पदमित सत्यनारायण की नियुक्ति 24 अगस्त, 2018 को लॉजिस्टिक्स सर्विसेस, हैदराबाद में किनष्ठ अधिकारी [वाणिज्य] के रूप में हुई ।

Mr. Padamati Satyanarayana joined Logistics Services, Hyderabad as Junior Officer [Commercial] on 24th August, 2018.



सुश्री मौमिता चक्रवर्ती की नियुक्ति 27 अगस्त, 2018 को यात्रा & अवकाश, बेंगलुरु में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Ms. Moumita Chakraborty joined Travel & Vacations, Bangalore as Junior Officer [Travel] on 27th August, 2018.



श्री अनन्त कृष्णन एस की नियुक्ति 29 अगस्त, 2018 को यात्रा & अवकाश, बेंगलुरु में किनष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Mr. Anantha Krishnan S joined Travel & Vacations, Bangalore as Junior Officer [Travel] on 29th August, 2018.



श्री वेंकटराजू एन की नियुक्ति 29 अगस्त, 2018 को यात्रा & अवकाश, बेंगलुरु में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

Mr. Venkataraju N joined Travel & Vacations, Bangalore as Junior Officer [Travel] on 29th August, 2018.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं। Welcome you to the Balmer Lawrie family and wish you all the best!



Pradhan Mantri Ujjwala Yojana Clean Fuel Better Life...

