

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM



EDITORIAL

BLOOM turns 9!

Balmer Lawrie Online Monthly Bulletin [BLOOM] turns nine! August 2011 saw the launch of BLOOM, Balmer Lawrie's first online monthly bulletin covering news on significant happenings and achievements of the organisation, its businesses and JVs, best practices and other related events. The objective of publishing BLOOM has always been to disseminate information to enhance the connectedness amongst all employees in the diverse businesses / functions and promote 'Oneness' & 'Openness' in the organisation. It's a matter of great pride and joy that BLOOM was published every month since its inception and never have we skipped an issue. I'll take this opportunity to thank our Leaders for their valued guidance and all of you who have sent us feedback and contributions. However, I extend my special gratitude to the Regional HR Teams for their continuous support to bring us news across locations, without which we wouldn't have been able to achieve our goal. It'll be interesting for our new readers to know that the two Os in BLOOM, overlapping each other emphasizes the need for our Online connectedness towards greater communication. While the double "O" merged together symbolises and reinforces the spirit of collaboration and togetherness on one hand, it conveys a sense of continuity and dynamism on the other. BLOOM shall continue to bring you news and information as always!

We celebrated the 74th Indian Independence Day on 15th August 2020 and it is customary to bring you relevant highlights of Hon'ble Prime Minister, Shri Narendra Modi's speech on the occasion. Addressing the nation, Hon'ble PM praised the health workers for serving the country amidst the challenges posed by COVID-19 and called on all citizens to be self-reliant. He highlighted the various initiatives that were taken by the Government, specially mentioning "Sabka Saath, Sabka Vikas" and "Aatmanirbhar Bharat". He mentioned that he had immense confidence in the strength of 'Team India' and in this era of global economy, the entire world is looking at every development in India. We have reached the 100th spot in 'Ease of Doing Business' ranking. He said that 'Vocal for Local' must become the slogan of our country and the motto should be to 'Make in India, Make for the World'. Stressing on the importance of Swachh Bharat Abhiyan, he said that in a recent report of WHO, it has been stated that because of the cleanliness campaign three lakh children were saved. Balmer Lawrie will continue to align its business goals with the various Government initiatives. Our Company and its businesses will be a strong proponent of the #VocalforLocal and #AatmanirbharBharat campaign.

We started publishing BLOOM in Hindi along with the English issue every month, starting August 2019. We have successfully completed one year and I would like to thank the Official Language department at the Corporate Office for supporting this endeavor. Please send us your suggestions, feedback and contributions at mukhopadhyay.mohar@balmerlawrie.com. Jai Hind!

Mohar



In the month of July 2020, Logistics Services successfully handled various cargo movements for esteemed customers.

Balmer Lawrie Logistics handled import consignment of 2 X 40' FR and 2 X 20' Open Top Containers for an international government run aerospace major in the month of July 2020.



The consignment was received at Cochin port and door delivered to a major PSU, under Ministry of Defence, in Bengaluru. The scope of work included customs clearance, carrying out survey at Cochin port and at the time of unloading, movement of special equipment using air suspension vehicles and deployment of cranes, crew members and offloading of containers at the PSU's premises.

Logistics Services successfully and securely moved around 2600 Kgs of valuable cargo worth of Rs. 70 crores from the Exporter's location in Bengaluru to Kempegowda International Airport under armed escort. The consignment was cleared and made ready to move in a charter flight to Israel on 31st July 2020.



Logistics Services successfully moved around 15000 Kgs of Hamsa Project cargo worth Rs. 55 crores from a major PSU, under Ministry of Defence, in Bengaluru to Kempegowda International Airport for onward movement to Kaliningrad, Russia by air charter. The scope of service included movement of the consignment from the PSU's premises to the airport, customs clearance, loading on charter aircraft (IL-76), operating the aircraft to Kaliningrad and delivery of the consignment at the destination airport. The charter flight was operated on 31st July 2020.

The Delhi branch of Balmer Lawrie Logistics contributed to the fight against the global pandemic COVID-19 during the months of June and July 2020 by servicing our esteemed customer, a premier Medical Research Government institution. Balmer Lawrie transported COVID-19 testing facility equipment and research machinery with RV PCR kits which were critically required in India by the institute. As per the institute's website they are successfully doing 6,64,949 lakh tests daily as recorded on 5th August 2020.





Balmer Lawrie's online travel portal FlyLikeKing.com turned One in the month of July 2020. The portal was launched by Mr. Prabal Basu, C&MD on 15th July 2019 at Kolkata. Congratulations to the FlyLikeKing Team! Employees can avail special benefits like zero processing fee, zero convenience fee on credit card, lower cancellation fee on corporate ticket, complimentary meal and free reschedule for limited times, by using their allocated user id. For any query / assistance, please call on 033-22225739 between 3pm and 5pm from Monday to Friday or write an email to help@flylikeking.com.

CSR UPDATE

The Ministry of Petroleum and Natural Gas (MOPNG), GOI observed and celebrated the Swachh Bharat Pakhwara from 1st to 15th July 2020. Balmer Lawrie, being an MOPNG Company, joined the celebrations. The focus was to make people aware of maintaining personal hygiene and cleanliness of the surroundings, to prevent the spread of COVID-19. Various activities involving the employees and the communities residing around our offices and plants were organised during the fortnight. The various activities will be covered in detail in the July 2020 issue of Balmer Lawrie Organisational Gazette [BLOG]. Below are glimpses of distribution of personal protective equipment in various locations pan India during the fortnight.



1000 cotton masks were distributed to the economically weak Safai Kamgar villagers at Padghe Village near the Industrial Packaging plant at Navi Mumbai. Mr. Vishnu N Joshi, Corporator – Panvel Municipal Corporation was present during the occasion.



500 sets of personal protective material including 10 face masks, 2 pairs of gloves and 100 ml of sanitizer was distributed to the local public residing in and around our factory premises in Chennai.



Kolkata



Mumbai



Northern Region

Masks and sanitizer were also distributed in Kolkata to the local public around the Company's headquarter and other units, in Mumbai and the Northern Region.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE


In its endeavor to continuously encourage employees to follow the Dos and Don'ts and take all preventive measures to contain the spread of COVID-19, the HSE department conducted an online awareness program for all employees pan India in the month of July 2020. Also, disinfection and sanitization of all plants and offices are being done on a regular basis.

Balmer Lawrie


**Protect Yourself and Others !
From NOVEL CORONAVIRUS (COVID-19)**

S
U
B
S
T
I
T
U
T
I
O
N


- ✓ Have healthy, nutritious food and take Vitamin C, take citrus fruits
- ✓ Take foods to keep the body alkaline, avoid foods which makes our blood acidic




AMLA



LEMON



CITRUS FRUITS




Balmer Lawrie

**Protect Yourself and Others !
From NOVEL CORONAVIRUS (COVID-19)**

S
U
B
S
T
I
T
U
T
I
O
N

- An anxious, disturbed, stressed mind sends haphazard signal to our brain
- It disturbs Hormone & Chemical secretion
- Causing imbalance in Hormone and Chemicals in our body
- Added with unhealthy lifestyle and unhealthy food habit makes our body sick
- On the other side, a calm, composed, peaceful, happy mind with healthy habits sends balanced signal to our brain
- Helps balanced Hormone & Chemical secretion
- This helps our body to heal, keep us healthy, improves immunity to fight against any kind of diseases



Online awareness program on COVID-19 for employees pan India



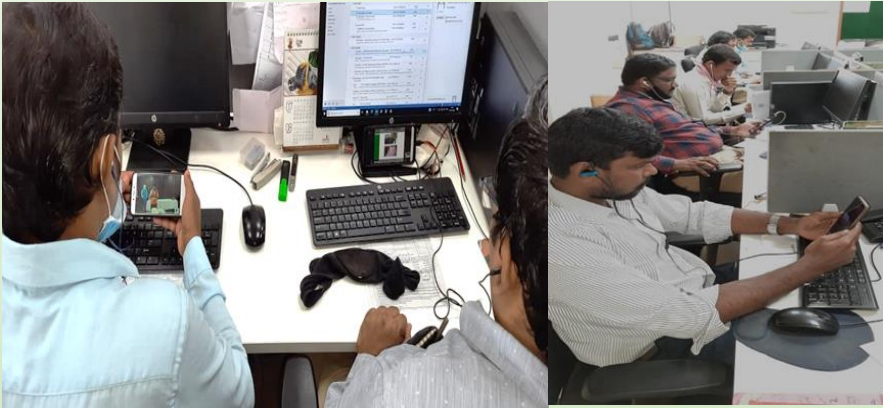
Sterifume disinfection was done in the Industrial Packaging plant at Navi Mumbai



An awareness session on COVID-19 was conducted by the Company doctor in the Industrial Packaging plant at Navi Mumbai



Fire fighting training and demonstration was organised for Security Guards at Industrial Packaging, Vadodara



Online training on Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED) was organised for employees at Temperature Controlled Warehouse, Hyderabad



A surprise check of the employees was done by Dadra and Nagar Haveli Health Department at IP, Silvassa on 17th July 2020 to ensure that all preventive measures to contain the spread of COVID-19 are being taken.



Health Department officials from Vinoba Bhave hospital paid a surprise visit to the G&L, Silvassa plant on 29th July 2020. They checked the temperature of all the personnel deployed in the factory. They also checked the registers for the preventive measures being taken for COVID-19.

Farewell

- **Mr. Kedar Nath**, Junior Officer [Commercial], Industrial Packaging - Asaoti superannuated on 31st July, 2020 after successfully completing 14 years of service.

We wish you all the best in your future life!

New Members



Ms. Rinky Mehra joined Greases & Lubricants, Raipur as Deputy Manager [Industrial Sales] on 1st July, 2020.



Mr. Soumyadip Sanyal joined Engineering & Projects Division, Kolkata as Deputy Manager [Electrical] on 10th July, 2020.



Mr. Anuj Kumar joined Greases & Lubricants, Gurgaon as Deputy Manager [Industrial Sales] on 20th July, 2020.



Mr. Vinit joined Refinery & Oil Field Services, Kolkata as Asst. Manager [Project in Charge] on 6th July, 2020.



Mr. Sarang Rajvanshi joined Temperature Controlled Warehouse, Patalganga (Navi Mumbai) as Unit Head on 13th July, 2020.



Mr. Sumit Gautam joined Industrial Packaging, Asaoti as Junior Officer [Production] on 8th July, 2020.



Ms. Maninder Kaur joined Regional HR - North, Delhi as Junior Officer [HR] on 10th July, 2020.



Mr. Sikander Kumar joined Temperature Controlled Warehouse, Rai as Junior Officer [HR] on 15th July, 2020.



Mr. Ritesh Kumar joined Greases & Lubricants, Manali (Chennai) as Junior Officer [Accounts & Finance] on 22nd July, 2020.

Welcome you to the Balmer Lawrie family and wish you all the best!